

Career and Proficiencies

Juanita is also heavily involved in several volunteer activities and appointments, most recent being appointed to serve on the Board of Governance for the University of Manitoba. Juanita also volunteered her time and talent providing orientation sessions on Project Management Professional (PMP) certification and mentorship to people from different organizations, within Manitoba, who are preparing for their PMP examination. As the Chair of the Red River College Project Management Advisory Committee, she played an active role in the development of the diploma/degree programs. She is also a participant at the University of Winnipeg, Senior Project Management Forum since 2006. Also, as a member of the Red River College Business Information Technology Advisory Committee member, she has been instrumental in introducing the Full Semester Project Management program. Juanita has a passion to mentor and coach her staff and others in STEM .

CORE PROFICIENCIES

COMPETENCIES

Industry experience	Areas of Expertise	Years of Experience
Insurance	IT Management / Leadership	20+ years
EHealth Services	Program/Project Management	22+ years
Law Enforcement	Information Technology	30+ years
Public Sector (Gov't)	Law Enforcement Planning	6 years
International Org	Strategic Planning	22+ years
NGO	Change Management	15+ years
Educational Services	Budget Management	16+ years
Consulting	Vendor Management	16+ years
	Document and Records Management	12+ years
	Business Intelligence	28+ years
	Facility Planning/Assessment	8 + years
	Process improvement and evaluation	5+ years
	Contract Negotiation	22+ years
	Statistical/Research/ Economic Analysis	16+ years
	Training/Workshops/Seminars/Facilitator	16+ years
	Entrepreneur	8+
	Consulting	6+

PROFESSIONAL ASSOCIATIONS/AFFILIATIONS

- Women in Cyber Security Mentorship Program/Cisco speaker 2023- Present
- Board Advisor/Mentor- Women in Project Management Manitoba 202 – Present
- Member, Women in Cyber Security (Founding member/Board Advisor of Western Canada) 2021 – Present
- Member , IT Strategic Council , Red River College 2020 - Present
- Speaker, BTM TalentMash (Tech Manitoba / RRC) 2018 / 2019

- Member, Project Management Institute 2002 -Present
- Member, International Association of Law Enforcement Planners (IALEP) 2011 – 2016
- Chair/Member, Red River College Business Information Technology Advisory
2006- Present
- Chair, Red River College Project Management Advisory Committee
2011-Present
- Member, Manitoba Association of Chiefs of Police
- (Co-Chair of Informatics/ Strategic Planning group) 2008 – 2014
- Member, Canadian Association of Chiefs of Police (CACP[2]) 2008 – 2014
- Executive Member, Canadian Niche RMS Users Group 2008 – 2014

CAREER HISTORY

<i>Position</i>	<i>Organization</i>	<i>Dates</i>
President/CEO/Lead Coach	Dynamic Solutions International Inc.	2021 - Present
Volunteer Manitoba	Educator / Facilitator	2021- Present
Manager, Application Service	Workers Compensation Board of Manitoba	2015 - 2022
Adjunct Lecturer/Trainer (<i>Project Management ,Leadership,EDI etc</i>)	City of Winnipeg / University of Winnipeg / Red River College /various organisations	2006 - Present
Divisional Head (Commander) / IT / Project Director	Winnipeg Police Services	2008 – 2014
Senior Manager, Business Solutions	City of Winnipeg- Internal Services Department	2007 – 2008
Senior Project Manager/ Supervisor, System Development/	City of Winnipeg- Assessment & Taxation Dept	2000 – 2007
Economist	City of Winnipeg - Property Assessment	1999 – 2000
Program Officer	International Institute for Sustainable Development (IISDO)	1997 – 1999
Marketing Assistant	IBM Canada Ltd	1990 - 1992

EDUCATION AND PROFESSIONAL DEVELOPMENT

<i>Program / Course</i>	<i>Institution</i>	<i>Dates</i>
Ph.D. Candidate (<i>Specialization: Econometrics, Program Evaluation & Public Finance</i>)	University of Manitoba,	1999
M.A., Economics (<i>Specialization: Econometrics, Microeconomics and Public Finance</i>)	University of Manitoba,	1994

B.A., Computer Science and Economics (Double Honors)	University of Ghana, Ghana,	1990
Object Oriented Analysis	University of Winnipeg	1990
Record Management Programs Certificate	ARMA International	
Record Management Programs Certificate	ARMA International	
Law Enforcement Planning Techniques	ALEP ^[1]	
Quality Management Course	City of Winnipeg	
Change Management Course	City of Winnipeg	
Prosci Change Management	Prosci International	
Workplace Mental Health Leadership	Queens University	
Coaching as a Leadership Course	Change Innovators	
Certificate in Change Management	QNet	

PROFESSIONAL CERTIFICATION

- PROSCI Change Management Certification, Prosci Canada
- Business Relationship Management Professional (BRMP®)
- Certified Advanced Law Enforcement Planner
- Information Technology Infrastructure Library (ITIL) Foundation Certificate
- Project Management Professional Certificate (PMP), Project Management Institute

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